Employers' Responses to the Open-Ended Question:

"In trying to fill this postion, what is the greatest difficulty you have faced, if any?"

DIFFICULTY	NUMBER OF RESPONSES	PERCENT OF RESPONSES	
We have been unable to find applicants with the specific experience, training, skills and/or certification that we are seeking.	266	16.86%	
No reported difficulty in filling vacancy.	221	14.01%	
We have been unable to find qualified applicants and/or applicants with experience.	208	13.18%	
Some aspect of the job is undesirable to applicants (such as shifts, weekends, nights, schedule changes, heavy lifting, etc.)	201	12.74%	
Some other difficulty mentioned.	141	8.94%	
Finding people that want to work. Not enough applications submitted.	135	8.56%	
There is a shortage of people in the occupation.	96	6.08%	
Qualified applicants will not work for the compensation package we offer.	94	5.96%	
The work ethic of people, once they are hired, is unacceptable. This included comments on social skills, appearance, attitude, maturity, and dependability.	93	5.89%	
Turnover- keeping people once they have been hired is the biggest problem.	66	4.18%	
Finding people to pass a drug test or background check (such as driving record or credit check).	57	3.61%	
Total Responding to the Open-Ended Question	1578	100.00%	

These answers are not necessarily verbatim responses, but a compilation of similar responses.

What is the difference between industry group and occupational group?

An industry is a group of establishments, categorized according to the goods or services they provide. For purposes of this study, many of the industry sectors are grouped together to provide summary information. For instance, the industry sectors of Wholesale Trade, Retail Trade, Transportation and Warehousing, and Utilities are combined to form a summary industry group called Trade, Transportation & Utilities.

An occupational group is a group of workers, categorized according to the skills they have and what they do on the job. For example, Healthcare Practitioner and Technical Occupations is one occupational group that includes many different types of occupations such as Dentists, Optometrists, Therapists, Veterinarians, Diagnostic related Technologists and Technicians, and Medical Records and Health Information Technicians. These are just a few of the occupations you can find in this occupational group.

Each industry contains a variety of occupations, and many occupations may be found in every industry. Using Healthcare Services (part of the summary industry group of Education & Health Services) as an example, you may find the following occupations in a hospital: doctors, therapists, office managers, medical records clerks, housekeepers, nurses, food preparation workers, and maintenance workers.

Methodology

During the second quarter 2005, a Job Vacancy Survey was conducted based on a random sample of Louisiana establishments covered by Louisiana's unemployment insurance tax laws. The sample was stratified by firm size, regional labor market area, and industry. The total sample size was 8,544 with an overall response rate of 56%. This survey was conducted prior to Hurricane Katrina. The Second Quarter 2005 Job Vacancy Survey reports for the state and eight regional labor market areas (RLMAs) can be found on the LDOL Web site: www.LAWORKS.net/qm_JVS.asp

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LOUISIANA JOB VACANCY SURVEY **SECOND QUARTER 2005**



DEPARTMENT OF LABOR * WWW.LAWORKS.NET

VEY is to identify the number and types of jobs available in specific industries of the survey assist educational units, employment and training providers, and local workforce councils in responding to industry needs. The Job Vacancy Survey data provides a unique snapshot of the conditions in a given region and/or occupational labor market.

There were 55,371 job vacancies in Louisiana during the 2nd quarter of 2005 resulting in a vacancy rate of 2.98 percent. This means that for every 100 jobs, approximately 3 jobs were vacant at the time of the survey. The largest number of job vacancies (6,575) was state, and local government. Of those refound in the occupational group of Food Preparation and Serving-Related Occupations while the largest vacancy rate was in Installation, Maintenance, and

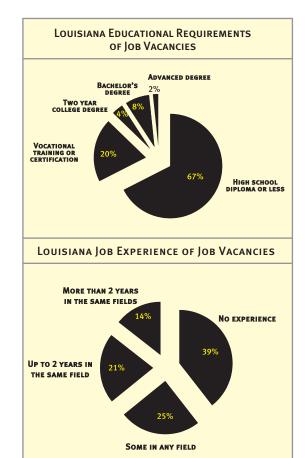
In the table below, Louisiana Job Vacancies by Industry Group, Trade, Transportation and Utilities had the largest number of job vacancies (9,811) while the highest vacancy rate was in Other Services (6.9

THE PURPOSE OF A JOB VACANCY Sur-percent). Other Services consist of repair and maintenance, personal and laundry services, membership associations and and regions of the state. The results organizations, and private household.

> Overall, Louisiana employers were seeking experienced workers. Only 39 percent had jobs that required no experience. Approximately one-third of the iobs required training past high school and 67 percent required a high school diploma or less. The largest percentage of job vacancies (29 percent) paid \$5.15 to \$7.00 per hour. Only 10 percent of the job vacancies paid \$5.15 or less.

> This survey included all ownership classifications, private ownership, federal, sponding with job vacancies, 84 percent were classified as private and 16 percent were classified as government statewide.

Repair Occupations at 5.33 percent. A list of difficulties that employers had in filling the positions can be found on the back page. The difficulty reported most often was being unable to find applicants with specific experience. training, skills and/or certifications.



LOUISIANA JOB VACANCIES BY INDUSTRY GROUP

INDUSTRY GROUP	Number of Vacancies	INDUSTRY EMPLOYMENT*	VACANCY RATE	Median Hourly Wage	
Trade, Transportation & Utilities	9,811	396,908	2.5%	\$7.50	
Leisure & Hospitality	9,397	224,681	4.2%	\$6.00	
Education & Health Services	8,795	453,017 1.9%		\$11.54	
Professional & Business Services	6,590	196,691	3.4%	\$8.33	
Public Administration	4,035	103,791	3.9%	\$11.55	
Construction	3,950	130,924	3.0%	\$10.00	
Other Services	3,574	51,921	6.9%	\$9.00	
Manufacturing	3,401	155,047	2.2%	\$10.43	
Financial Activities	3,352	97,202	3.4%	\$12.79	
Natural Resources & Mining	1,908	54,027	3.5%	\$12.50	
Information	560	32,597	1.7%	\$12.18	
Total, All Industry Groups (1)	55,371	1,899,498	2.9%	\$9.34	

^{* 2}nd Quarter 2005 - Industry Data

(1) Due to unclassified data, column may not add to total.



Occupational Group	Number OF Vacancies	EMPLOYMENT IN OCCUPATION	PERCENT REQUIRING AT LEAST SOME WORK EXPERIENCE	PERCENT REQUIRING MORE THAN A HIGH SCHOOL DIPLOMA	MEDIAN HOURLY WAGE	MEDIAN NUMBER OF DAYS POSITION WAS VACANT	2ND QUARTER VACANCY RATE 2005 OVERALL*	2ND QUARTER VACANCY RATE 2005 PRIVATE SECTOR	2nd Quarter Vacancy Rate 2004 Private Sector
Architecture and Engineering Occupations	908	28,580	58.6%	54.8%	\$14.12	30	3.18%	3.07%	1.18%
Arts, Design, Entertainment, Sports, & Media Occupations	247	15,530	33.9%	70.1%	\$12.02	60	1.59%	1.15%	3.45%
Building and Grounds Cleaning & Maintenance Occupations	1,880	61,720	35.8%	5.5%	\$6.67	28	3.05%	2.33%	3.52%
Business & Financial Operations Occupations	1,524	54,070	50.8%	49.2%	\$14.15	20	2.82%	2.59%	1.64%
Community and Social Services Occupations	373	24,080	54.5%	57.1%	\$12.11	30	1.55%	1.19%	0.95%
Computer and Mathematical Occupations	311	18,960	49.8%	61.5%	\$16.83	30	1.64%	1.44%	3.10%
Construction and Extraction Occupations	5,194	115,010	87.4%	13.0%	\$11.00	21	4.52%	4.44%	3.39%
Education, Training, and Library Occupations	1,478	110,580	29.2%	67.8%	\$14.30	30	1.34%	0.42%	0.58%
Farming, Fishing, and Forestry Occupations	83	6,310	60.6%	NA	\$7.00	42	1.31%	1.30%	2.65%
Food Preparation & Serving-Related Occupations	6,575	164,330	45.7%	4.0%	\$6.00	14	4.00%	3.91%	4.04%
Healthcare Practitioners & Technical Occupations	3,121	107,740	68.7%	93.7%	\$15.43	56	2.90%	2.10%	2.75%
Healthcare Support Occupations	1,518	52,960	40.2%	65.7%	\$6.62	21	2.87%	2.51%	3.09%
Installation, Maintenance, & Repair Occupations	4,969	93,190	87.4%	57.7%	\$12.00	30	5.33%	4.95%	3.86%
Legal Occupations	84	14,300	62.3%	56.7%	\$14.07	14	0.59%	0.37%	0.75%
Life, Physical, and Social Science Occupations	404	13,050	23.5%	27.6%	\$15.50	45	3.10%	2.93%	1.10%
Management Occupations	1,823	95,340	94.0%	46.9%	\$15.69	30	1.91%	1.62%	1.77%
Non-Classifiable Occupations	282	NA	92.1%	24.7%	\$12.11	60	NA	NA	NA
Office and Administrative Support Occupations	6,227	312,660	61.9%	20.3%	\$8.64	14	1.99%	1.80%	1.86%
Personal Care and Service Occupations	2,458	53,370	54.4%	32.4%	\$6.00	15	4.61%	4.05%	6.59%
Production Occupations	2,466	125,260	63.8%	28.4%	\$10.00	14	1.97%	1.94%	3.06%
Protective Service Occupations	2,445	52,710	7.6%	0.6%	\$8.00	21	4.64%	0.63%	1.52%
Sales and Related Occupations	4,963	190,920	55.0%	20.1%	\$6.40	14	2.60%	2.60%	6.19%
Transportation & Material Moving Occupations	6,039	150,270	73.8%	38.7%	\$8.51	21	4.02%	3.68%	4.64%
Total	55,371	1,860,940	59.5%	31.35%	\$9.55	22	2.98%	2.58%	3.19%

TOP 10 JOB OPENINGS

Retail Salespersons (2,313 openings)

Truck Drivers, Heavy & Tractor-Trailer (2,021 openings)

Police & Sheriff's Patrol Officers (1,923 openings)

Waiters and Waitresses (1,910 openings)

Customer Service Representatives (1,865 openings)

Cashiers (1,769 openings)

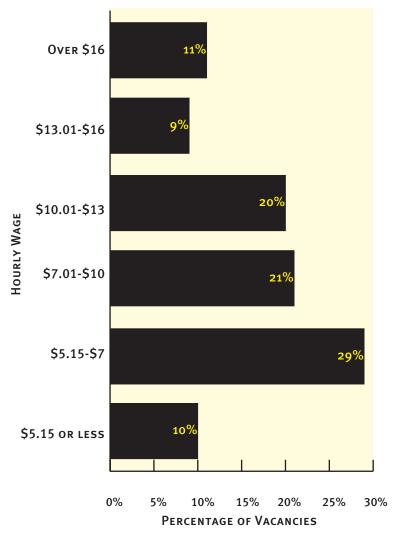
Registered Nurses (1,458 openings)

Receptionists & Information Clerks (1,197 openings)

Truck Drivers, Light or Delivery Services (1,128 openings)

Electricians (1,091 openings)

LOUISIANA MEDIAN HOURLY WAGE



^{*}Overall includes the private sector as well as federal, state, and local government entities in Louisiana. NOTE: Due to rounding, column may not add to total.